

Environmental Policy

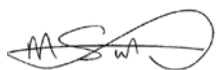
Lyreco employees share joint ownership and responsibility for reducing environmental impacts. This is done through ongoing adherence to the environmental management system (ISO 14001 certified) and applicable regulatory requirements.

Lyreco is committed to the protection of the environment and improving its environmental performance by working with employees, suppliers, customers and local communities to identify and reduce our impact on the environment. This is achieved by:

- Reusing, recycling and donating leftover materials to charity
- Preventing and managing waste
- Training employees to develop better environmental practices and increase use of sustainable applications
- Continual improvement of the EMS by ensuring the risks and opportunities are determined and addressed
- Monitoring and reporting of footprint/pollution reduction strategies (e.g. energy reduction)
- Preventing pollution and encouraging efficient use of resources
- Encouraging suppliers and customers to adopt good environmental practices.
- Annually reviewing our environmental objectives and targets including key environmental management and performance indicators against aspects of Lyreco's operations

Lyreco employees understand, implement and follow the environmental management system policies and procedures. They are encouraged to identify and report any environmental incidents and opportunities for improvement.

This environmental policy is an element of the larger Sustainability Policy. It is aligned with Lyreco Group's quality, security and sustainability policies.



Michael Milward
Managing Director

